United Nations A/60/603

General Assembly

Distr.: General
23 December 2005

Original: English

Sixtieth session
Agenda item 129

Human resources management

Report of the Fifth Committee

Rapporteur: Ms. Katja **Pehrman** (Finland)

I. Introduction

1. At its 17th plenary meeting, on 20 September 2005, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its sixtieth session the item entitled "Human resources management" and to allocate it to the Fifth Committee.

2. The Fifth Committee considered the item at its 17th, 19th and 36th meetings, on 1 and 2 November and 23 December 2005. Statements and observations made in the course of the Committee's consideration of the item are reflected in the relevant summary records (A/C.5/60/SR.17, 19 and 36).

3. For its consideration of the item, the Committee had before it the following documents:

(a) Report of the Secretary-General on gratis personnel provided by Governments and other entities (A/59/716);

(b) Related report of the Advisory Committee on Administrative and Budgetary Questions (A/59/786);

(c) Report of the Secretary-General on a comprehensive assessment of the system of geographical distribution and assessment of the issues relating to possible changes in the number of posts subject to the system of geographical distribution (A/59/724);

(d) Report of the Secretary-General on amendments to the Staff Rules (A/60/174);

(e) Report of the Secretary-General on a study on the availability of skills in local labour markets for which international recruitment for the General Service category takes place (A/60/262);

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(f) Report of the Secretary-General on the composition of the Secretariat (A/60/310);

(g) Report of the Secretary-General on amendments to the Staff Regulations (A/60/365);

(h) Note by the Secretary-General transmitting the report of the Office of Internal Oversight Services on the availability in local labour markets of the skills for which international recruitment for the General Service category takes place (A/59/388);

(i) Notes by the Secretary-General transmitting the report of the Joint Inspection Unit on the review of headquarters agreements concluded by the organizations of the United Nations system: human resources issues affecting staff and his comments and those of the United Nations Chief Executives Board for Coordination thereon (A/59/526 and Add.1);

(j) Reports of the Secretary-General on the list of staff of the United Nations Secretariat (A/C.5/59/L.34 and A/C.5/60/L.2).

II. Consideration of draft resolution A/C.5/60/L.23

4. At its 36th meeting, on 23 December, the Committee had before it a draft resolution entitled "Human resources management" (A/C.5/60/L.23), which was submitted by the representative of Poland, Vice-Chairman of the Committee, on the basis of informal consultations.

5. At the same meeting, the Committee adopted draft resolution A/C.5/60/L.23 without a vote (see para. 6).

III. Recommendation of the Fifth Committee

6. The Fifth Committee recommends to the General Assembly the adoption of the following draft resolution:

[see A/C.5/60/L.23]